

TO BE THE BEST NUCLEAR REGULATOR IN THE WORLD, ALL CNSC EMPLOYEES ARE EXPECTED TO:



LIVE IT

MODEL THE CNSC VALUES

Respect - Demonstrate that you value the rights, responsibilities and contribution of all stakeholders.

Integrity - Act with honesty, transparency and fairness in all your decisions and actions.

Service - Serve Canadians and our government to the best of your abilities.

Excellence - Demonstrate professionalism and dedication in all that you say and do.

Responsibility - Use public resources responsibly in a manner that maintains public trust and confidence in the CNSC.

Safety - Recognize the importance of safety as an overriding consideration in your daily work.



OWN IT

BE ACCOUNTABLE & ACHIEVE RESULTS

Translate direction into concrete work activities.

Establish a clear plan of action to accomplish work based on defined business priorities.

Consider relevant sources of information before formulating a view, opinion or making a decision.

Recognize and articulate risks, and act accordingly.

Be responsible and accountable for your decisions, actions and advice.

Stay up to date on team goals, work processes and performance objectives.



BUILD IT

COLLABORATE EFFECTIVELY WITH OTHERS

Listen actively and ask open questions to learn and understand.

Build trusting relationships by working collaboratively across boundaries to achieve results.

Identify and resolve differences in personal and professional opinion.

Acknowledge and recognize the contributions and accomplishments of others.

Communicate clearly and concisely, adjusting to the situation and audience.

Exercise informal leadership: empower others to achieve common goals.

Share your knowledge and best practices.



LEARN IT

COMMIT TO YOUR PROFESSIONAL GROWTH & PERSONAL LEADERSHIP

Recognize strengths and seek opportunities for self-improvement.

Demonstrate flexibility and openness in the face of change.

Maintain and develop your technical and professional expertise.

Analyze and learn from successes and setbacks.

Have the courage to be innovative and creative: question status quo and seek new ways of doing things.

Demonstrate curiosity in the pursuit of a wide range of learning experiences.